

ACTION ALERT

NATIONAL
RESTAURANT
ASSOCIATION

Dear Colleague -

You might once again be allowed to include kitchen staff, particularly dishwashers and cooks, as part of a valid tip pool, but **only** for restaurants that do not take a tip credit and pay all individuals cash wages of at least the full minimum wage.

[Click here to let the Department of Labor know you support the proposed rule on tip pooling](#)

The Issue:

The National Restaurant Association has worked tirelessly to reverse a 2011 regulation that prohibits allowing kitchen staff to participate in a tip pool when an employer does not take a tip credit. The illegal regulation is creating greater disparity between servers, bartenders, and those in the back of the house, washing dishes and preparing meals. They are all working towards the same goal and helping generate tips.

The Solution:

The Department of Labor introduced a rule to rescind parts of the regulation which had been declared illegal by several federal courts. The new rule would allow tip-sharing arrangements in establishments where the employers pay full federal minimum wage and do not take a tip credit against their minimum wage obligations.

What Can You Do?

Take action [here](#) to let the Department of Labor know you support the proposed rule on tip pooling!

TAKE ACTION